

The PhD Projectsm

NEWS

Summer 2001

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MISSION: To increase the diversity of business school faculty by attracting African-Americans, Hispanic-Americans and Native Americans to business doctoral programs and providing support during their doctoral programs.

OBJECTIVES:

- To increase the number of minority business professors who can function as role models and mentors;
- To influence more minorities to pursue business degrees/careers;
- To increase the number of qualified minority applicants to fill critical positions in the business disciplines;
- To improve the preparation of all students by allowing them to experience the richness of learning from a faculty with diverse backgrounds; and
- To reach the goal of a better prepared and more diversified workforce to service a diversified customer base.

2001 DOCTORAL SCHOLARSHIP WINNERS

We are delighted to announce that Antonio Vernón, University of Chicago, is the winner of the first annual Citigroup Foundation Doctoral Scholarship for minority doctoral students in Finance. Citigroup Foundation's Cathy Grant was instrumental in securing this \$10,000 award. Congratulations, Tony!

Congratulations, too, to the following individuals who were awarded a KPMG Doctoral Scholarship for either Accounting or Information Systems for the 2001-2002 academic year!

Arinola Adebayo	Virginia Commonwealth University	Liz Washington Arnold	Rutgers University
Amy Alward	Washington State University	Jan Williams	Morgan State University
Larry Butler	University of Pittsburgh	Janna Crews	University of Arizona
Bobbie Daniels	Jackson State University	Patrick Jeffers	Ohio State University
Yvonne Ellis	Jackson State University	Patricia Katopol	University of Washington
Sylvia López Paláu	University of Texas Pan American	Lynette Kvasny	Georgia State University
Michele Martinez	University of South Florida	Jennifer Little	Rutgers University
Enefaa Nwosu	University of Pittsburgh	Likoebe Maruping	University of Maryland
Koffi Okyere	University of Wisconsin - Madison	Larry McDaniel	University of Mississippi
Olumuyiwa Osikomaiya	Morgan State University	Lionel Robert	Indiana University
Sylvia Santiago	University of Connecticut	Rebecca Rodecker	Georgia State University
Charlene Sinkin	Oklahoma State University	George Shipley	University of New Mexico

For more information about these and other funding opportunities, please visit our website www.phdproject.org.

See page 2 for a list of the doctoral students whose KPMG scholarships were renewed for the 2001-2002 academic year.

THE PHD PROJECT SPONSORS

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KPMG FOUNDATION DOCTORAL SCHOLARSHIP PROGRAM

2001 Renewals

Dorothea Abraham	University of Georgia	Joyce Jackson	University of South Carolina
Angela Andrews	Michigan State University	Peter Johnson	Arizona State University
Carol Anilowski	University of Michigan	Michael Kimbrough	Indiana University
Anibal Báez Díaz	Kent State University	Danny Lanier, Jr.	University of Georgia
William Belski	Virginia Polytechnic Institute	Rafael Lara	University of Colorado at Boulder
Gayle Beyah	Georgia State University	Sarai Lastra	University of Illinois at Urbana-Champaign
Jennifer Blouin	University of North Carolina-Chapel Hill	Antoinette Lynch	University of South Florida
Darryl Brown	University of Arizona	Alisha Malloy	Georgia State University
Helen Brown	University of Wisconsin-Madison	Wanda Mattei-Ballester	Texas A&M University
Paul Brown	Georgia State University	Karen McDougal	Temple University
Maureen Bruce	University of Wisconsin-Madison	Evelyn McDowell, CPA, MAcc.	Case Western Reserve University
Royce Burnett	Oklahoma State University	Michael Meeks	University of Colorado - Boulder
Jacqueline Burton	Claremont Graduate University	Kevin Melendrez	University of Arizona
Maria Cabán-García	University of Missouri-Columbia	Francis Mendez	Rutgers The State University
Gavin Clarkson	Harvard Business School	Patrick Morris	Cornell University
Emilio Collar, Jr.	University of Colorado-Boulder	Steven Olshewsky	Texas A&M University
Zelma Crump	Jackson State University	Terence Pitre	Michigan State University
Marcia Daley	Georgia State University	Jacek Purat	University of California, Berkeley
Shawn Davis	Washington University	Ronald Ramirez	University of California-Irvine
Michael Douglas	University of South Florida	Diana Robinson	Oklahoma State University
J. Alberto Espinosa	Carnegie Mellon University	Francisco Román	University of Arizona
Ixchel Faniel	University of Southern California	Maria Sanchez	Drexel University
Deidra Fryer	George Washington University	Belinda Shipp	University of Wisconsin-Milwaukee
Edith Galy	University of Texas - Pan American	Gregory Sierra	Washington University
Luis Garcia	Texas Tech University	Craig Sisneros	Arizona State University
Arianna Pinello	Florida State University	Sandra Solomon	Arizona State University
Patrick Guilbaud	University of Virginia	Jason Thatcher	Florida State University
Cecil Hill	Jackson State University	Carmelita Troy	University of Maryland-College Park
Shawndra Hill	New York University	John Warren	University of Illinois at Chicago
Dana Hollie	Washington University	Sonja Wiley-Patton	University of Hawaii - Manoa
Shirley Hunter	Texas A&M University	Satina Williams	Virginia Commonwealth University
Kevin Jackson	University of Texas at Austin	Veronda Willis	University of Colorado-Boulder
		Carl Wright	Jackson State University

RECOGNITIONS

Bernie Milano has been very busy lately, making presentations and accepting awards on behalf of The PhD Project.

In May, Bernie spoke at a U.S. Chamber of Commerce conference, hosted by The Center for Corporate Citizenship, in Washington, D.C. The conference, "Government, Business, Non-Profits Working Together: A Three Sector Summit to Promote Community Partnerships," featured speakers from the public and private sectors addressing a variety of topics, such as the current state of partnerships and emerging technology/e-philanthropy partnerships. Bernie was a keynote speaker at the kickoff luncheon, and also introduced a presentation on "Changing the Equation: The White House Office of Faith-Based Community Initiatives," given by Dr. John Dilulio, director. Miles Davis (management), Kendra Harris (marketing) and Deidre Fryer (information systems), doctoral students from the George Washington University, were also in attendance.

A month later, the KPMG Foundation was the winner of the James

L. Fisher Award for Distinguished Service to Education. The award was presented at the CASE International Assembly in San Francisco, June 30 to July 3, and Bernie was on hand to accept the award. The James L. Fisher Award for Distinguished Service to Education, named after CASE's second president, recognizes individuals, organizations, foundations, corporations, or publications. Past winners include Ernest Boyer of the Carnegie Foundation for the Advancement of Teaching; Senator Claiborne Pell; the United Negro College Fund; and the New York Times. CASE is the largest international association of educational institutions and supports the work of alumni relations, communications, and fund-raising professionals at some 3,000 schools, colleges, universities, and related organizations in 45 countries.

Coming up in October, *Minorities in Business* magazine's "Malena Rance Neal J.D. Education Award" have selected Bernie Milano as this year's recipient for his work with The PhD Project. The award will be presented at the publication's 6th Annual Multicultural Prism Award Gala to be held on October 19, in Beverly Hills, CA.

WE'RE DOING IT!! - NEW STUDENTS - 2001

Twenty-one individuals who attended a PhD Project Conference will be starting a program this Fall. Below is a list of all the individuals reported to us (55) who will be starting a doctoral program in business this Fall. Note: a year next to a name indicates those who were PhD Project conference participants. Welcome to academia!

Accounting

Amy Alward
Larry Butler, 1997
Bobbie Daniels
Enefaa Nwosu
Olumuyiwa Osikomaiya
Sylvia Santiago, 2000
Daniel Selby, 1995
Charlene Sinkin
Jan Williams, 1998

Washington State University
University of Pittsburgh
Jackson State University
University of Pittsburgh
Morgan State University
University of Connecticut
Florida State University
Oklahoma State University
Morgan State University

Finance

Larry Chavis, 2000
Marshall Duggs
Kelli Jones, 2000
Laura Rosado
Eric Sarpong
Francisco Souza

Stanford University
University of Pennsylvania
Temple University
University of Florida
Georgisa State University
Ohio State University

Information Systems

Randy Bradley
Omeita Burton
Timothy Butts
Vinnett Campbell
Bobby Claytor
William Hampton-Sosa
Patricia Katopul
Tonjia Kenner
Likoebe Maruping
Lionel Robert, Jr., 2000
Rebecca Rodecker
Keith Watts, 2000

Auburn University
Arizona State University
Rutgers University
Morgan State University
George Washington University
Baruch College/CUNY
University of Washington
Morgan State University
University of Maryland
Indiana University
Georgia State University
Morgan State University

Management

Charles Allen
Meredith Burnett, 1999
Chazara Clark-Smith, 2000
Gerard Donald, 2000
Tim Ewing
Matrecia James
Kimberly Johanson
C. Greer Jordan
James Maye
Terry Patterson, 2000
Susan Perkins
Breda Platt
Martha Potts
Holly Slay
Kyra Sutton
Marc Tolson, 2000
Vikki Natasha Wilkins, 2000
Melissa Wooten, 2000
Baniyelme David Zoogah

University of Maryland
University of Maryland
Texas A&M University
University of Minnesota
Case Western Reserve University
Florida State University
Auburn University
Case Western Reserve University
New York University
Rutgers University
New York University
Florida State University
Case Western Reserve University
University of Maryland
Ohio State University
Florida State University
Jackson State University
University of Michigan
Ohio State University

Marketing

Elton Briggs, 1999
Cynthia Cano
Merlyn Griffiths, 1999
Deirdre Guion, 1999
Carolyn Massiah, 1999
Venessa Martin-Funches, 2000
Anastasia Rodriguez
Gary Ruiz, 2000
Linda Silver-Coley

University of Oklahoma
University of South Florida
University of California - Irvine
University of Utah
Arizona State University
University of Alabama at Tuscaloosa
Florida State University
University of Oklahoma
University of Cincinnati

All newly identified doctoral students are invited to become a member of one of the 5 Doctoral Students Associations (DSA). These associations serve as peer network and support systems for all African-American, Hispanic-American and Native American business doctoral students. Members are invited to attend an annual meeting, which is designed to sustain a level of commitment and a sense of connection among the candidates. With the invitation, The PhD Project pays for the students' round trip airfare, hotel and meal expenses through the DSAs as well as the professional association with which the group has aligned itself. See below for the dates of the upcoming meetings.

2001 PhD Project

Doctoral Students Association Conferences

Information Systems

July 31-August 2, 2001
Westin Copley Plaza Hotel
Boston, MA
2001 AMCIS Meeting
August 3-5, 2001
Westin Copley Plaza Hotel
Boston, MA

Management

August 2-4, 2001
Capitol Hilton Hotel
Washington, DC
2001 AOM Meeting
August 5-8, 2001
Washington Hilton and Towers Hotel
Washington, DC

Marketing

August 9-11, 2001
Capitol Hilton Hotel
Washington, DC
AMA 2001 Summer Marketing
Educators' Meeting
August 11-14, 2001
Washington Hilton & Towers,
Washington, DC

Accounting

August 10-12, 2001
Hyatt Regency Hotel
Atlanta, GA
2001 AAA Meeting
August 12-15, 2001
Atlanta Marriott Marquis
Atlanta, GA

Finance

October 17-20, 2001
Fairmont Royal York Hotel
Toronto, Canada
2001 FMA Meeting
October 18-20, 2001
Sheraton Centre Hotel
Toronto, Canada

TOTAL DOCTORAL STUDENTS

	Accounting	Finance	Information Systems	Management	Marketing	Total
African-American	60	28	52	130	42	312
Hispanic-American	21	6	21	18	11	77
Native American	5	2	3	9	0	19
Total	86	36	76	156*	53	407

TOTAL FACULTY

	Accounting	Finance	Information Systems	Management	Marketing	Total
African-American	118	29	49	108	87	391
Hispanic-American	39	13	21	29	20	122
Native American	4	3	3	3	1	14
Total	161	44	73	139*	108	525

*One Management faculty is African-American and Hispanic-American; one Management doctoral student is African-American and Native American

NEW PROFESSORS

When The PhD Project first began, in 1993, there were 294 African-Americans, Hispanic-Americans and Native Americans on faculty at business schools. Now, there are 525 – this is a 78% increase over eight years. Much of this growth can be attributed to the PhD Project and the 5 Doctoral Students Associations. Here are the most recent additions to the academic field. Congratulations to the following individuals who defended their dissertation since the last newsletter release! Note: the year next to the new Dr.'s name indicates the year s/he attended a PhD Project conference.

<u>Name</u>	<u>Degree received from</u>	<u>On faculty at</u>
Ira Bates	University of Arkansas - Fayetteville	Florida A&M University
George Comer	New York University	Georgetown University
Lenita Davis	University of Cincinnati	University of Alabama
Greg Fairchild	Columbia University	University of Virginia
Mauricio Featherman	University of Hawaii at Manoa	Washington State University
Elisa Fredericks, 1994	University of Illinois at Chicago	undecided
Jorge Gonzalez, Jr., 1994	Texas A&M University	University of Wisconsin at Milwaukee
Sandy Green	Harvard University	University of Southern California
Aretha Hill	Texas A&M University	Florida A&M University
Kevin James, 1995	University of Tennessee	Middle Tennessee State University
Alice Johnson	University of Kentucky	University of North Carolina at Charlotte
Peggy Lee	George Washington University	Pennsylvania State Erie, Behrend College
Richard Martinez	Texas A&M University	Baylor University
Victor Mbarika, 1997	Auburn University	Louisiana State University
Dwight McIntyre, 1996	University of Kentucky	Clemson University
Angela Miles, 1995	Florida State University	University of North Carolina at Charlotte
Angela Murphy	Case Western University	Florida A&M University
Atieno Ndede-Amadi	University of Texas at Arlington	Bowling Green University
Solomon Negash	Claremont Graduate University	University of California at Riverside
Luis Ortiz, 1995	University of Texas-Pan American	New Mexico Highlands University
Eric Romero	New Mexico State University	West Texas A&M University
Pamela Smith, 1996	Virginia Polytechnic Institute and State University	University of Texas at San Antonio
Sylviove Spann, 1994	University of Arkansas	California State University at Sacramento
Robin Tarpley	Cornell University	George Washington University