

# THE PHD PROJECT<sup>SM</sup>

## NEWS

## SUMMER 2007

## VOLUME XII: ISSUE 3

### VISION:

A significantly larger pool of highly qualified African-Americans, Hispanic-Americans, and Native Americans for positions in management.

### MISSION:

The PhD Project's mission is to increase the diversity of corporate America by increasing the diversity of business school faculty. We attract African-Americans, Hispanic-Americans and Native Americans to business Ph.D. programs, and provide a network of peer support on their journey to becoming professors. As faculty, they serve as role models attracting and mentoring minority students while improving the preparation of all students for our diverse workplace and society.



### OBJECTIVES:

- To inform and educate minorities about all aspects of a business doctoral program, and encourage them to follow their dream of becoming a professor;
- To provide a nurturing support network for minorities as they navigate their doctoral program;
- To increase the number of minority business professors who can function as role models and mentors;
- To influence more minorities to pursue business degrees/careers;
- To increase the number of qualified minority applicants to fill critical positions in the business disciplines;
- To improve the preparation of all students by allowing them to experience the richness of learning from a faculty with diverse backgrounds; and
- To reach the goal of a better prepared and more diversified workforce to service a diversified customer base.

## Award Winner, Dr. Fay Cobb Payton!



We are very proud and happy to have in The PhD Project network an award winner as Dr. Fay Cobb Payton, who recently received two honors: *SAS Faculty Fellow Award* and a North Carolina State University *Outstanding Extension Service Award*.

Dr. Fay Cobb Payton is the first recipient of the SAS Fellow Award (SAS is one of the largest statistical analysis software companies in the world). She was honored for her contributions in developing relationships between SAS, students hoping to work in the information technology field

and the university (NC State University). Dr. Payton has collaborated closely with SAS staff to develop course materials utilizing SAS applications and has been engaged in analytics projects since 2000.

Catherine Gihlstorff, SAS Curriculum Resource Manager, said, "We are pleased to honor Professor Payton with the first SAS Faculty Fellow Award which highlights important partnerships between academia and SAS. In giving this award, we hope to recognize outstanding faculty that are teaching analytics and providing students with the necessary skills to prosper in the 21<sup>st</sup> century global business environment."

Dr. Payton was also named a NC State Outstanding Extension Service Award recipient for the College of Management at North Carolina State University. This is an award given in recognition of her dedication and achievements in serving the people of North Carolina. She was nominated for this award by her colleagues, one of whom stated, "Dr. Fay Payton has worked extensively and tirelessly on finding ways to support and grow the number of minority and other students pursuing careers and advanced degrees in information systems."

Please join us in congratulating award winner, Dr. Fay Cobb Payton! It is through the achievements and work of individuals such as Dr. Payton that The PhD Project can continue its mission to increase the diversity of corporate America.

## WELCOME! New Students




Since the spring newsletter, the individuals listed below have been admitted or begun doctoral programs. If you know of anyone we have not reported, please contact us. A year after the name indicates the year they attended a November PhD Project Conference.

NAME	DISCIPLINE	SCHOOL ATTENDING
Anthony Anderson	Accounting	Rutgers University
Rudy E. Arriaga	Accounting	University of Texas-San Antonio
Paul Bissah	Accounting	Georgia State University
George Gonzalez- 2005	Accounting	University of Pittsburgh
Eric Gooden	Accounting	Florida State University
Stacy Hawkins- 2005	Accounting	Georgia State University
Dara Marie Marshall	Accounting	Michigan State University
Oluwakemi Onwuchekwa- 2004	Accounting	University of Central Florida
Shani N. Robinson- 2006	Accounting	University of North Texas
Hector M. Alviar	Finance	University of Texas- San Antonio
Luis Alfonso Bryce- 2006	Finance	Northwestern University
Moussa Diop- 2006	Finance	University of Connecticut
Alma Hales	Finance	University of Texas-Pan American
Omar Henry- 2006	Finance	University of Illinois-Urbana/Champaign
Anya Monique Parkes	Finance	University of Georgia
Daniel Rafael Perez	Finance	University of Texas-Pan American
Bruno Rabarison-2004	Finance	University of Kentucky
Alejandro Serrano- 2005	Finance	Rutgers University
Derek Serrano- 2006	Finance	University of Illinois -Urbana/Champaign
Denise W. Streeter- 1999	Finance	Old Dominion University
Danielle D. Winchester- 2002	Finance	Texas Tech University
Martin Dias – 2005	Information Systems	Bentley College
David Murungi	Information Systems	Louisiana State University
Claudia Ruiz	Information Systems	Georgia State University
Betrice Scott- 2006	Information Systems	Georgia State University
Franklin Warren- 2003	Information Systems	Virginia Polytechnic Institute & State University
Erica Anthony- 2006	Management	Purdue University
Miguel Baeza	Management	University of Texas-Pan American
Oscar Buentello, Jr.	Management	University of Texas-Pan American
Shanna Daniels - 2006	Management	Tulane University
David Flores	Management	University of Texas-Pan American
Hector Flores	Management	University of Massachusetts
Erica Ginn	Management	University of Washington
Katrina Graham- 2004	Management	University of Alabama-Birmingham
Angelica Gutierrez	Management	University of California - Los Angeles
Quita Keller- 2006	Management	University of Pittsburgh
Nicole Lucas- 2006	Management	University of North Texas
Felipe Massa- 2006	Management	Boston College
Nicholas Pearce- 2006	Management	Northwestern University
Kimberly Pleasant- 2005	Management	Georgia State University
Jose G. Rocha	Management	Florida International University
Elisa Rodriguez- 2006	Management	University of Texas- Austin
Mark Tribbitt- 2006	Management	Drexel University
Eric Tucker- 2005	Management	University of Central Florida
Jermaine Vesey- 2002	Management	University of Texas-San Antonio
Sheila Watters - 2006	Management	Virginia Commonwealth University
Monica D. Guillory- 1998	Marketing	Georgia State University
Julian Saint Clair- 2006	Marketing	University of Washington
Takisha Salley- 2005	Marketing	Saint Louis University
William Dan Young- 2004	Marketing	Temple University

Below is a listing of PhD Project participant accomplishments. A year after the name indicates the year they attended a November PhD Project Conference.

## CONGRATULATIONS! NEW PROFESSORS

 Following are individuals who have advised us of their dissertation defense since the spring 2007 issue of this newsletter!

NAME	DISCIPLINE	DOCTORATE RECEIVED AT	TEACHING AT
Cathy McCall	Accounting	Cleveland State University	Returned to Corporate
Vaneesha Boney-2002	Finance	Florida State University	University of Denver
Karen James	Finance	Temple University	Seeking Faculty Position
Anthony (Tony) Mutsune	Finance	Jackson State University	Jackson State University
Maria Schutte-2002	Finance	University of Missouri-Columbia	Michigan Technological University
Donna Grant-1999	Information Systems	DePaul University	North Carolina Central University
Patrick Guilbaud-1999	Information Systems	University of Virginia	Virginia Polytechnic & State University
Shawndra Hill-1999	Information Systems	New York University	University of Pennsylvania
Adriane Randolph-2001	Information Systems	Georgia State University	Kennesaw State University
Lakami T. Baker-2001	Management	University of Texas-San Antonio	Mississippi State University
Faye Cocchiara -2000	Management	University of Texas-Arlington	Arkansas State University
Jason Davis	Management	Stanford University	Massachusetts Institute of Technology
Margot Moody	Management	George Washington University	Seeking Faculty Position
Delmonize Smith	Management	University of Alabama	Rochester Institute of Technology
Rynetta Washington	Management	Auburn University	Columbus State University
Rudy Watson-1997	Management	George Washington University	Seeking Faculty Position
Merlyn Griffiths-1999	Marketing	University of California - Irvine	University of North Carolina-Greensboro
Tracy Harmon-2002	Marketing	University of South Florida	Syracuse University
Venessa Martin Funches-2000	Marketing	University of Alabama-Tuscaloosa	Auburn University- Montgomery
Carolyn Massiah-1999	Marketing	Arizona State University	University of Central Florida
Tonya Williams -Bradford-2001	Marketing	Northwestern University	University of Notre Dame

## STUDENT ACCOMPLISHMENTS

**Congratulations** to the following students who recently passed comprehensive exams:

NAME	DISCIPLINE	SCHOOL
Nana Amoah	Accounting	Morgan State University
Kelly Gamble -2002	Accounting	Florida State University
Annette Pridgen	Accounting	University of Mississippi
Arthur Wharton	Accounting	Morgan State University
Rebecca Gonzalez	Finance	University of Texas-Pan American
Lisa E. Williams -2002	Finance	Kent State University
Adriana Boveda-Lambie -2001	Marketing	University of Rhode Island

**Congratulations** to the following students who successfully defended their dissertation proposal:

NAME	DISCIPLINE	SCHOOL
Antonio Macias	Finance	Purdue University
Garry Burnett-2000	Information Systems	George Washington University
Tammara Combs Turner	Information Systems	University of Washington
Nannette Napier	Information Systems	Georgia State University
Julio A Ortiz-2004	Information Systems	Penn State University
Christina Outlay	Information Systems	University of Illinois-Chicago
Brandis Phillips-1999	Information Systems	Michigan State University
April Reed	Information Systems	DePaul University
Anthony Nyberg-2002	Management	University of Wisconsin-Madison
T. Nichole Phillips-2002	Management	University of Central Florida
Anthony Asare	Marketing	University of Massachusetts -Amherst
Elyria Kemp	Marketing	University of Arkansas
Joey Miller-2003	Marketing	Michigan State University
Mandy Ortiz-2003	Marketing	University of Alabama

## FACULTY CORNER

### **Congratulations to the following professors:**

**Dr. Cheryl Allen, Accounting**, has been promoted to Associate Professor with Tenure at **Morehouse College**.

**Dr. Pamela C. Smith, Accounting**, has been promoted to Associate Professor with Tenure at **University of Texas-San Antonio**. She attended the 1996 November PhD Project Conference.

**Dr. Robin Tarpley, Accounting**, has been promoted to Associate Professor with Tenure at **George Washington University**.

**Dr. Carlos Alsua, Management**, has been promoted to Associate Professor with Tenure at **University of Alaska-Anchorage**.

**Dr. Jocelyn Finley-Hervey, Management**, has been promoted to Full Professor at **Florida A&M University**.

**Dr. Chrissie Frye, Management**, has been promoted to Associate Professor with Tenure at **Eastern Michigan University**.

**Dr. Lisa Ordonez, Management**, has been promoted to Full Professor at the **University of Arizona**.

**Dr. Elisa Fredericks, Marketing**, has been promoted to Associate Professor with Tenure at **Northern Illinois University**. Dr. Fredericks attended the 1994 PhD Project November Conference.

**Dr. Dawn Pearcy, Marketing**, has been promoted to Associate Professor with Tenure at **Eastern Michigan University**. She attended the 1997 November PhD Project Conference.

**Dr. Leroy Robinson, Marketing**, has been promoted to Associate Professor with Tenure at the **University of Houston-Clear Lake**. Dr. Robinson attended the 1996 November PhD Project Conference.

**Dr. Roscoe Hightower, Jr., Marketing**, has been granted Tenure at **Florida A&M University**.

## IN THE NEWS

**Dr. Cecil L. Hill**, Assistant Professor at **Jackson State University**, was published in the March 2007 issue of *"Issue of Accounting Horizons Journal."* The title of the paper is "State Accountancy Regulators' Perceptions of Independence of External Auditors When Performing Internal Audit Activities for Nonpublic Clients." Dr. Hill was also awarded Top Researcher at Jackson State University. Congratulations to Dr. Hill!

**Dr. Bobbie Daniels** was awarded Top Advisor at Jackson State University this year.

Congratulations to **Dr. Linda Poulson** for receiving the "Faculty Member of The Year" award at **Elon University**. This is a special honor to Dr. Poulson because the award is determined by the students.

## CONGRATULATIONS!

We are very happy to announce that **Sharon Hill, University of Maryland**, has won a *2007 Dissertation Grant Award* from the Academy of Management Human Resources Division and The Society for Human Resource Management Foundation.

**Antonio Macias, Finance, Purdue University** has been awarded the "*Robert W. Johnson Award for Distinguished Research Proposal*" for the Academic year 2007-2008. Congratulations Antonio!

**SherRhonda Gibbs, Management, Jackson State University**, has a forthcoming publication, Gibbs, S.R., Sequeira, J. and M.M. White (2007) "Social Networks and technology adoption in small business", *International Journal of Globalisation and Small Business*. Also, SherRhonda has a paper she solo authored, titled "Career Choice and Boundary Theory", that was accepted for presentation at the Academy of management this year. It was nominated for the Best Student Paper Award in the Careers Division.

## THE KPMG FOUNDATION ACCOUNTING SCHOLARSHIP WINNERS!

NAME	SCHOOL ATTENDING
Rudy Arriaga	University of Texas-San Antonio
Paul Bissah	Georgia State University
George Gonzalez-2005	University of Pittsburgh
Eric Gooden	Florida State University
Stacy Hawkins-2006	Georgia State University
Nicole R. McCoy	Southern Illinois University
Robert Marley	University of South Florida
Oluwakemi Onwuchekwa-2004	University of Central Florida
Shani N. Robinson-2006	University of North Texas

## THE CITI FOUNDATION FINANCE SCHOLARSHIP WINNER!

**Congratulations** to Mr. Luis Alfonso Bryce. He has been awarded the Citi Foundation Finance Scholarship. Luis will be attending Northwestern University this fall.

## THE DR. TRIPLE CROWN

We're going strong and getting closer. Will you be No. 882? Keep us posted as to your recent accomplishments on the website, <http://accounting.rutgers.edu/kpmg/student.db.html>! We're eager to "crown" someone No. 882! At this printing we are at **No. 879**.

### The Dr. Triple Crown



Will you be

No. 882?

## THE PHD PROJECT SPONSORS

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